

A JUST TRANSITION: SCOTLAND AND SSE

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For a better
world of energy

Just Transition Commission Scotland



... provide practical, realistic, affordable recommendations that will support Scottish Ministers take action that will:

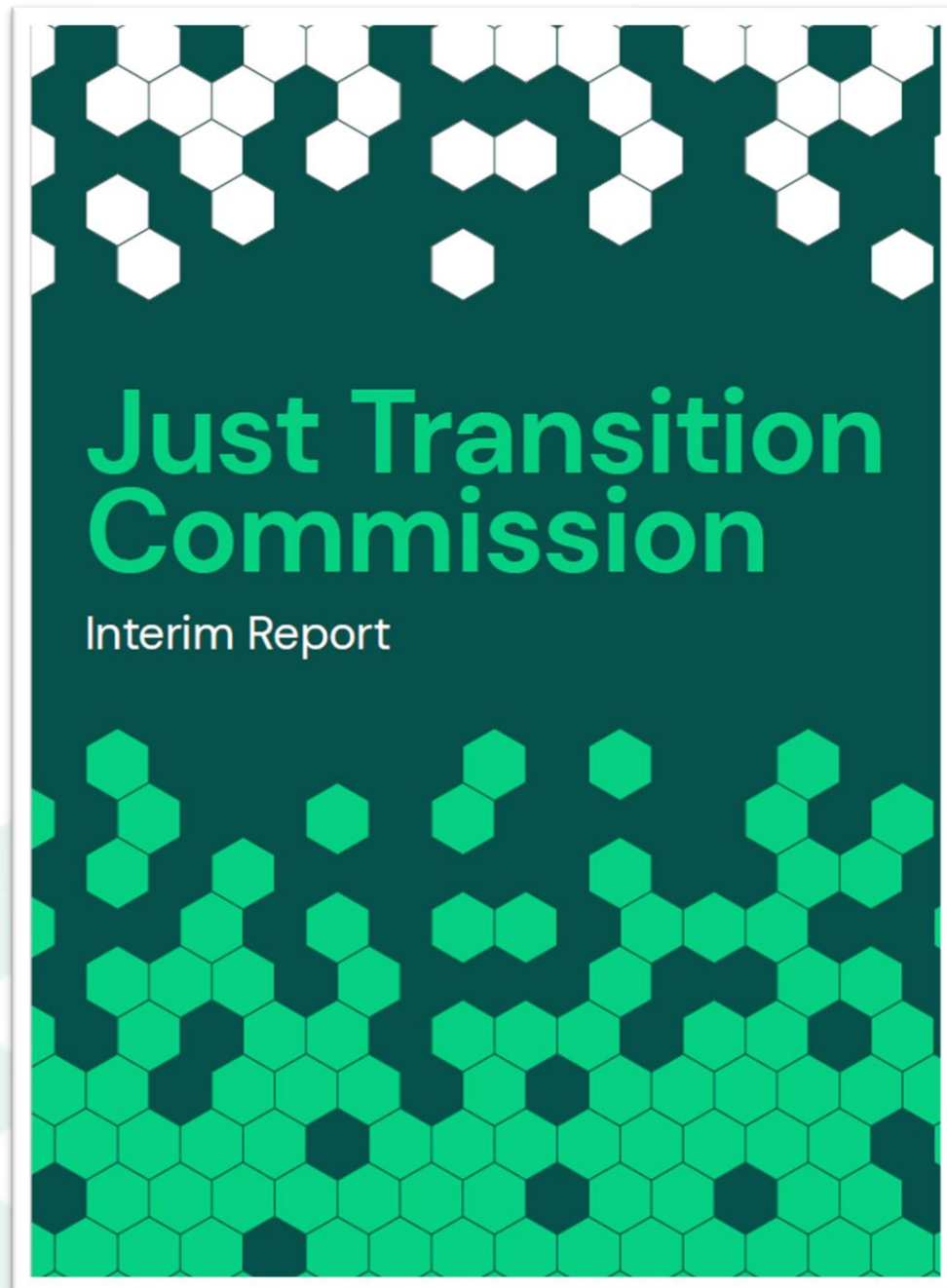
1. Maximise the economic and social opportunities that the move to a net-zero economy by 2045 offers
2. Build on Scotland's existing strengths and assets
3. Understand and mitigate risks that could arise in relation to regional cohesion, equalities, poverty (including fuel poverty), and a sustainable and inclusive labour market

Definition

“The imperative of a just transition is that Governments design policies in a way that ensures the benefits of climate change action are shared widely, while the costs do not unfairly burden those least able to pay, or whose livelihoods are directly or indirectly at risk as the economy shifts and changes.”

Just Transition Commission

Interim report - summary



- Create clear sector transition plans;
- Establish broad social engagement on the transition;
- Place equity concerns front and centre of climate change policies;
- 12 initial recommendations covering a range of policy areas, including fair work, agriculture, oil and gas, heating and energy efficiency.

Green Recovery report



- **Hot Spot 1:** Young people are especially at risk
- **Hot Spot 2:** Changing patterns in transport use, will it last post-COVID?
- **Hot spot 3:** Rapid, unplanned transition unfolding in the Oil and Gas sector
- **Hot spot 4:** The rural economy has been especially hard hit by the pandemic
- **Example 1:** Boost Investment in Warmer Homes (energy efficiency and low-carbon heat programmes)
- **Example 2:** Back buses and support the supply chain (investing in bus infrastructure and supporting our domestic manufacturing base)
- **Example 3:** Maintain and create new jobs for oil and gas workers (support for decommissioning and investment in energy transition projects)

|| SSE AND A JUST TRANSITION



“The prize of a fair and just transition to net zero is that the actions and investments required to decarbonise energy systems attract long-term public support and legitimacy.”

*Alistair Phillips-Davies
Chief Executive*



SSE'S 20 PRINCIPLES FOR A JUST TRANSITION

TRANSITIONING INTO A NET-ZERO WORLD

TRANSITIONING OUT OF A HIGH-CARBON WORLD



SSE'S PRINCIPLES FOR GOOD, GREEN JOBS

1. Guarantee fair and decent work
2. Attract and grow talent
3. Value employee voice
4. Boost inclusion and diversity



SSE'S PRINCIPLES FOR CONSUMER FAIRNESS

5. Co-create with stakeholders
6. Factor-in whole-system costs and benefits
7. Make transparent, evidence-based decisions
8. Advocate for fairness



SSE'S PRINCIPLES FOR BUILDING AND OPERATING NEW ASSETS

9. Support competitive domestic supply chains
10. Set social safeguards
11. Share value with communities
12. Implement responsible developer standards



SSE'S PRINCIPLES FOR PEOPLE IN HIGH-CARBON JOBS

13. Re-purpose thermal generators for a net-zero world
14. Establish and maintain trust
15. Provide forward notice of change
16. Prioritise retraining and redeployment



SSE'S PRINCIPLES FOR SUPPORTING COMMUNITIES

17. Deliver robust stakeholder consultation
18. Form partnerships across sectors
19. Promote further industrial development
20. Respect and record cultural heritage

